

## **AUGUST 2022**

Federal law prohibits discrimination on the basis of race, color, or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972 and the Carl D. Perkins Vocational and Applied Technology Education Act of 1990); or disability (Section 504 of the Rehabilitation Act of 1973 and The Americans with Disabilities Act of 1990) in educational programs or activities receiving federal financial assistance.

Employees, students, and the general public are hereby notified that the Jefferson County Board of Education does not discriminate in any educational programs or activities or in employment policies.

The following individuals have been designated as the employees responsible for coordinating the school system's effort to implement this nondiscriminatory policy.

Perkins Act – Stacy Arnold, Assistant Superintendent

Title VI – Phrashunda Hudson, Director of Special Education

Title IX – Michael Lewis, Title IX Coordinator

Section 504 and ADA – Phrashunda Hudson, Director of Special Education

Sports Equity Issues – David Land, Athletic Director, Jefferson County High School

Inquiries concerning the application of the Perkins Act, Title VI, Title IX, or Section 504 and ADA to the policies and practices of the department may be addressed to the persons listed above at the Jefferson County Board of Education, 1001 Peachtree Street, Louisville, GA 30434, or call (478) 625-7626; to Regional Office for Civil Rights, Atlanta 30323; or to the Director, Office of Civil Rights, Education Department, Washington, D.C. 20201.

It is the policy of the Jefferson County Board of Education not to discriminate on the basis of race, color, religion, sex, age, national origin, handicap, or disability in any employment practices, educational programs, or activities. The Jefferson County Board of Education is an Equal Opportunity Employer.