

Exhibit B – Flexibility Component of Contract For Jefferson County School District

Academic Program Flexibility:

- Graduation Requirements: (O.C.G.A. § 20-2-131) SBOE Rule 160-4-2-.48 (IHF6) and 160-4-2-.47 (IHF5) related to seat time requirements for earning Carnegie Unit credit.
- Middle School Program Criteria: (O.C.G.A. § 20-2-290, § 20-14-33) and SBOE Rule 160-4-2-.05 related to time requirements and delivery models.
- Educational Program: (O.C.G.A. § 20-2-153 to 20-2-155) and SBOE Rule 160-4-5-.01; 160-4-2-.17; 160-4-2-.38)
- Language Assistance: Program for Limited English Proficient (LEP) Students: (O.C.G.A. § 20-2-156) and SBOE Rule 160-4-5-.02 related to staffing, class size and program delivery/time/requirements/models.
- Education Program for Gifted Students: (O.C.G.A. § 20-2-151, § 20-2-161) and SBOE Rule 160-4-2-.38 (IDDD) related to staffing, class size, and program delivery/time/requirements/models.
- School Day and School Year for Students and Employees: (O.C.G.A. § 20-2-151, 20-2-160, 20-2-161.1, 20-2-165, 20-2-168, 20-2-168(c), 20-2-240) and SBOE Rule 160-5-1-.02 related to requirements for minutes of instruction at each level, scheduling, and staffing.
- Comprehensive Health and Physical Education Program: SBOE Rule 160-4-2-.12 related to scheduling and minutes of instruction.
- Promotion and Retention: (O.C.G.A. § 20-2-283) and SBOE Rule 160-4-2-.11 related to the timeline for decision making while preserving due process rights
- Competencies and Core Curriculum, Online Learning (O.C.G.A § 20-2-141.1, O.C.G.A § 20-2-142 and SBOE Rule 160-4-2-.48)

Human Resources Flexibility:

- Class size / Staffing: (O.C.G.A. § 20-2-182; § 20-2-152) and SBOE Rules 160-51-.08 (IEC) ; 160-5-1-.22 (CGB) ; 160-4-7-.14 related to class size, staffing allotments, and utilization.
- Certification Requirements: (O.C.G.A § 20-2-200, O.C.G.A. § 20-2-108, O.C.G.A. § 20-2-201, O.C.G.A. § 20-2-204)

Finance Flexibility:

- Minimum Direct Classroom Expenditures: (O.C.G.A. § 20-2-171) and SBOE Rule 160-5-1-.29 (DJ1) related to the QBE Expenditure Control Test.
- QBE Financing: (O.C.G.A. § 20-2-160 et seq.) related to system earnings through FTE subject to paragraph 20 of the contract.
- Categorical Allotment Requirements: (Article 6 of Chapter 2 of Title 20) related to system earnings being expended based on system priorities. (O.C.G.A. § 20-2-183 to 20-2-186)
- Salary Schedule requirements (O.C.G.A § 20-2-212)