

Jefferson County School System Strategic Plan and CLIP at-a-glance ...EVERY CHILD, EVERY DAY ...Overview: July 18, 2016

Vision: A unified community ensuring that every child will graduate from high school *post secondary* ready.

Mission: To partner with the community in creating a **learning culture** that challenges, supports, and ensures the success of **EVERY CHILD, EVERY DAY**.

GOALS	Big Ideas and Key Terms
Strategic Goal I – Effective Teaching and Retention of High Quality Workforce	
<ul style="list-style-type: none"> • <i>Recruit, develop and retain high quality workforce</i> • <i>Increase student learning through effective teaching</i> • <i>Focus on strong mentoring program to support new teachers</i> 	<i>Instructional coaches, professional learning plans</i> <i>TKES and LKES, balanced assessment approach, develop pool of leaders</i> <i>Implement literacy strategies in all content areas</i> <i>Continue comprehensive numeracy and literacy plans in all schools</i>
Strategic Goal II – Collect and Analyze Data	
<ul style="list-style-type: none"> • <i>Collect and analyze data to drive instruction</i> • <i>Increase student achievement of performance standards</i> • <i>Increase high school graduation rate</i> 	<i>Data teams, analysis procedures, utilize benchmarks</i> <i>Literacy and numeracy initiatives, RTI, Read 180, System 44, Bookworms</i> <i>Dual Enrollment, MOWR, COMPASS TEST, Teachers as Advisors</i> <i>Graduation Plans</i> <i>Progress monitor all students and provided tiered interventions</i>
Strategic Goal III – Ensure the Engagement of All Stakeholders	
<ul style="list-style-type: none"> • <i>Maintain safe and orderly schools</i> • <i>Make schools and district more inviting places</i> • <i>Increase opportunities of community and parent engagement</i> 	<i>Restorative Practices, behavioral RTI, current safety plans,</i> <i>Review and respond to satisfaction surveys, food service advisory,</i> <i>More two-way communication and engagement with parents and all other stakeholders</i> <i>Implement strategies for collaborative problem solving</i>
Strategic Goal IV – Foster a Positive Organizational Culture and Increase Community Satisfaction	
<ul style="list-style-type: none"> • <i>Use effective, efficient, and shared continuous improvement process</i> • <i>Maximize resources for communication</i> • <i>Conduct constant checks to ensure that system and school plans are aligned</i> 	<i>Communication plans, keep system and school websites current</i> <i>Utilize eBoard, interpretive services, recognize staff members</i> <i>Increase opportunities for parents, variety of communication to stakeholders</i> <i>Monitor and support, analyze and respond to staff surveys</i>
Strategic Goal V – Ensure the Efficient Use of All Financial Resources and Human and Organizational Capital	
<ul style="list-style-type: none"> • <i>Design program for new middle school</i> • <i>Expand 21st Century learning environments to support student learning and include up-to-date technology.</i> • <i>Ensure transparent fiscal accountability</i> • <i>Improve student support services</i> 	<i>Internal and external committee, survey, research literature, fact sheets,</i> <i>Continue BOE tours, develop & continue maintenance and operations procedures</i> <i>Develop and support processes for technology work order efficiency</i> <i>Develop and support procedures regarding audits and financial reports</i> <i>Provide safe transportation, nutritious meals; refine registration procedures</i>